

Environmental Sustainability Commitment for Advance Consulting and Services Pty Ltd

The objective of this Commitment is to provide the framework for expressing Advance Consulting and Services' commitment to the incorporation of environmental sustainability principles and practices in all aspects of its operations.

Sustainability in Practice

1. Open participation: There will be opportunity for broad and transparent client and staff involvement in decision-making processes related to sustainability.
 2. Integration: Long-term economic, social and environmental considerations will be integrated into the decision-making processes.
 3. Shared responsibility: All staff and partners share responsibility for Advance Consulting and Services' sustainability performance.
 4. Leadership, innovation, creativity and best practice: Creative and innovative approaches will be employed to implement and continuously improve sustainability outcomes.
 5. Global perspective: Sustainability activities will reflect awareness that its influence reaches beyond the confines of our organisation and the current generation.
 6. Knowledge: The lack of complete information will not be used to justify postponing measures to prevent degradation where there is any risk of irreversible environmental or social damage.
5. Encourage the use of public transport in the delivery of services.
 6. Improve energy efficiency and reduce overall energy use by using energy efficient lighting and devices.
 7. Strengthen the virtual office model for networked enterprises to encourage service delivery from home-based offices.
 8. Promote the use of renewable energy for electricity generation.
 9. Continuously review and Improve internal data capture and measurement tools relating to sustainability.

Monitoring and Reporting Sustainability Outcomes

Every consultant has responsibility for the effective implementation and coordination of this Sustainability Commitment. The following monitoring and reporting will occur:

1. Consultants will calculate their carbon output using the tools provided by the company and update this when there is a material change.
2. Consultants will report their environmental performance monthly using the Environment and Community Impact Measurement Tool.
3. An annual sustainability report will be prepared and publicly distributed to demonstrate how we have achieved our sustainability commitment in the previous 12 months.
4. Financial records of all carbon offsets paid by the company will be retained and presented in the sustainability report.

Sustainability Strategies

1. Embed, promote and progress sustainability in consultation with clients using industry frameworks such as the Infrastructure Council of Australia technical manual and scorecard.
2. Achieving carbon neutrality by offsetting 100% of carbon produced by 361 Degrees in the delivery of its business activities.
3. Reduce waste and pollution by maximising the recycling of waste and the purchasing of recycled products.
4. Prioritise the procurement of local goods and service to reduce travel miles.

Reviewed March 2020